

Senior Consultant

Infrastructure & Asset Advisory

Position Description

Join a values-based consultancy on a growth journey with an exciting pipeline of opportunities.



About us

Water is where Australia's most pressing environmental, economic, and community challenges intersect, and it's where BMCG works.

We're a purpose-driven consulting firm specialising in water. We work with government agencies, utilities, industry, and communities to address the complex challenges shaping Australia's water future; from integrated water management and basin policy to water security, infrastructure investment and planning, and climate adaptation.

Our multidisciplinary team brings together strategy, policy, engineering, economics, and stakeholder engagement. This breadth, grounded in real-sector experience, enables us to provide advice that is technically sound and practically implementable.

We work alongside our clients to design, plan, and deliver so that strategies translate into real, lasting outcomes for communities, industries, and the environment.



About the role

We are seeking a **Senior Consultant – Infrastructure & Asset Advisory** to support the continued growth of our asset planning, management and infrastructure advisory services across the water sector.

In this role you will provide strategic advisory services to water utilities, government, and regional stakeholders, supporting improved asset planning and management capability, optimised long-term investment decisions, and resilient infrastructure outcomes.

You will play a key role in:

- Planning and delivering complex consulting projects
- Providing technical and strategic advice
- Strengthening client value and relationships, and
- Contributing to business development and growth.

You will also be supported to further develop your expertise, interests, and leadership capabilities within a collaborative and values-driven environment.

You will be supported in applying and refining your skills, knowledge, and professional development in your areas of expertise and interest.

Shaping investment, performance, and resilience outcomes by providing strategic infrastructure and asset advisory across complex systems.

Your areas of impact

As a Senior Consultant – Infrastructure & Asset Advisory you will deliver impact across the following key areas:

Strategic Asset & Infrastructure Outcomes

- Shape long-term asset strategies, service outcomes, and adaptive planning approaches to optimise asset lifecycle performance, manage risk, and build organisational capability.

Investment Decision-Making & Value Realisation

- Guide robust investment planning through business cases, options analysis, and risk-based prioritisation to support sustainable, evidence-based decisions.

Client Impact & Project Delivery Excellence

- Deliver high-quality advisory by leading projects, translating complex insights into clear strategies, and building trusted client relationships.









Growth & Market Influence

- Strengthen client partnerships, contribute to business development, and expand asset and infrastructure advisory services.

Leadership & Capability Uplift

- Mentor team members, foster knowledge sharing, and contribute to a positive, high-performing and inclusive culture.

About you

	Vision and purpose	You are passionate about working on significant issues to create positive outcomes.
	Values-based	Values are important to you, and BMCG values align with your personal and professional aspirations.
	Motivated	You are intellectually motivated, academically accomplished, and thrive in a fast-paced, outcome-driven environment.
	Flexible	You are comfortable and effective when operating in a flexible work environment and value diversity.
	Courage	You enjoy working on complex challenges and in sensitive environments.
	Independent	You are proactive, manage your time effectively, and communicate clearly.
	Resilient	You are calm, considerate, and methodical in complex environments.
	Curious	You are motivated to work across our consulting capability areas for impact.

Your practical experience

To apply for this position, you will:

- Be a permanent resident or Australian citizen.
- Located in, or near, Adelaide, South Australia or Melbourne, Victoria.
- Have a bachelor's degree or higher in a related discipline.
- 8+ years' experience in consulting, or water/utilities, infrastructure, or government sectors

Due to client opportunities, we have a strong preference for applicants based in Adelaide.

Knowledge, experience and abilities in several of the following areas:

- Strategic asset management and planning
- Asset management system and process capability uplift
- Water infrastructure and water resource planning and management
- Business case and investment planning
- Adaptive planning and decision-making under uncertainty
- Economic or risk-based analysis

Consulting & professional skills across:

- Strong problem-solving and analytical capability
- Ability to translate complex analysis into clear, actionable advice
- Excellent written and verbal communication skills
- Proven ability to manage multiple priorities and deliver high-quality outputs
- Strong stakeholder engagement and relationship-building capability
- Experience working in multi-disciplinary teams

What to expect

Our values of kindness, inclusivity, purpose, and courage underpin BMCG.

We are committed to fostering a culture that empowers our people and offer the following:

- Competitive salary and bonus incentive scheme to be negotiated with the successful applicant
- Flexible working arrangements from home and in BMCG office/co-working environment
- All entitlements as outlined in the Australian Fair Work Act
- An additional 5 personal leave or recreation days per year (pro-rata for part-time employees)
- An annual training and development allowance
- We will work with you to develop a tailored position description and personal role statement that supports BMCG in delivering its values, services and growth targets but also supports your journey to grow your strengths, interests and career pathway.
- We will develop key success indicators reflecting your role, experience, and ambition. For a senior consultant, these will include a billability range and a pipeline revenue target, but we also value other contributions you bring and will work with you to define and build these into your role and focus areas.

BMCG is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We welcome applications from people of all backgrounds.

BMCG is a flexible workplace that offers opportunities on a full-time and part-time basis.

We seek people who demonstrate an ability to work effectively with team members with diverse backgrounds. We are committed to inclusion and diversity.

How to apply

To apply for this position:

Go to our website www.bmconsult.com.au/careers and use the online form

Applications close COB Monday 18th May 2026

Please note that we will only respond to applications that meet the position requirements outlined in this document.

