



WE'RE LOOKING FOR OUR NEW WORLD-FIRST TEAM

Be a part of something that's never been done before. In 10 years, this technology will be everywhere.

The question is – **will you be able to say you were there at the beginning?**

RegenAqua is a world-first, nature-based wastewater treatment system using macroalgae to remove nutrients and protect our environment at scale. Our Burdekin facility is the first of its kind, and we are building the founding operations team to bring it to life.

This isn't a lab role.

This is real science, in the real world, operating and optimising large-scale systems that could redefine an entire industry.

Graduate Operations Technician – RegenAqua, Burdekin Project

- 📍 Ayr, North Queensland
- 💰 \$75,000 – 80,000 + incentives
- 🚀 Full-time | Start your career on a world-first project

We're not just hiring for a role. We're building a team that will define the future of this technology.

The Opportunity

We're looking for **practical, driven graduates** to join us on-site in Ayr as part of the **first operational team** at the Burdekin facility.

You'll be working hands-on with our macroalgal bioreactors; monitoring performance, testing water quality, maintaining systems, and helping optimise a breakthrough technology as it scales.

This is a role for people who:

- Want to get out from behind a desk***
- Want to apply their degree in the real world***
- Want to be part of something early and grow with it***



About you...

You don't need years of experience — but you do need ***the right mindset.***

You are:

- Practical, hands-on, and not afraid to get your boots dirty
- Curious and eager to learn fast
- Reliable, detail-oriented, and take pride in your work
 - Excited by sustainability and real-world impact

You'll likely have:

- A degree in Environmental Science, Biology, Biotechnology, Chemistry, or similar
- A driver's licence
- A willingness to work outdoors in a regional environment



Why Burdekin?

This role is based in Ayr, North Queensland, a region known for its proximity to the Great Barrier Reef, strong agricultural community, and relaxed lifestyle.

You won't just be joining a company. You'll be part of the founding team that proves this technology works at scale.

What You'll Get

- Front-row seat on a world-first project
- Hands-on, large-scale enviro infrastructure experience
- Fast-tracked career growth
- Opportunities across Australia as we expand
- Access annual incentives program
- A driven, purpose-led team

Who is this for?

This is ***not a "safe" graduate role.*** This is for people who want to:

- Build something from the ground up
- Take ownership early in their career
- Be part of a story they'll talk about for the next 20 years